

FACULTY EXIT INTERVIEW QUESTIONNAIRE

Note: The following exit interview is to be administered by the School Dean or a designee. The information will be summarized and used by the School Dean and Academic Personnel to explain departures (other than retirements or termination) and to plan faculty retention strategies for the future. Personal/Demographic information is on the back. This form should be submitted to Academic Personnel immediately following the interview.

1. What are the primary reasons for leaving your faculty position at CSUSB?

Salary inadequate

Cost of housing

Teaching load

Equipment/facilities inadequate

Research opportunities limited

Travel support insufficient

Lack of employment for spouse

Better offer elsewhere. Are you willing to provide the following information?

Geographical location: _____

Salary _____

Other guaranteed compensation _____

Name of company/university _____

Other reasons (please be as specific as possible)

3. At the time you were hired, what factors contributed to your decision to accept the position at CSUSB.

4. **How does your new position differ from your current CSUSB position?**
5. **What have been the three best things about working at CSUSB?**
6. **What changes would you make at CSUSB as a result of your experience?**
7. **What factors contributed to your success at CSUSB?**
8. **What factors limited or impeded your success at CSUSB?**
9. **Any additional comments?**

Personal/Demographic Data

Name_____Number of years at CSUSB?_____

Department_____School_____

Rank_____Step_____ Tenure (Yes) (No)

If untenured, what is the probationary year?_____

Gender: (M) (F)

Ethnicity: (1) (2) (3) (4) (5) (6) (7) (8) (9)

Ethnic Identifier:

- (1) African America
- (2) Asian American
- (3) Other-Non Whites
- (4) Hispanic
- (5) White
- (6) Pacific Islander
- (7) American Indian
- (8) Filipino
- (9) Mexican American